

DR. CORLISS P. BENNETT
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EDUCATION

Doctor of Education, Educational Leadership, emphasis in Higher Education Administration

University of Southern California, Los Angeles (2014)

Dissertation: Bridging the Gap: A Case Study of an African American Residential Community at a Predominantly White Institution

Master of Arts, International and Multicultural Education, emphasis in Student Affairs

University of San Francisco, San Francisco, CA (2001)

Bachelor of Arts, Liberal Studies, emphasis in Sociology and Education

University of California, Riverside (1988)

ADMINISTRATIVE MANAGEMENT EXPERIENCE

DIRECTOR

Student Success Outcomes

California State University, Humboldt (HSU), Arcata, CA (September 2019-present)

- Establishing an on-going, systematic program of assessment and evaluation essential to supporting the long-term strategic planning for Enrollment Management (EM) and Student Services
- Develop and provide materials and professional development guidance to build the capacity necessary to achieve divisional and evaluation goals.
- Create and review EM Strategic Plan and ensure assessment and evaluation efforts are aligned and support the Strategic Plan.
- Research and disseminate emerging and best practices in Student Affairs Assessment and Evaluation.
- Partner, collaborate, and consult with the Office of Institutional Effectiveness (OIE) to create cross-institutional comparisons.

DIRECTOR

Cultural Centers for Academic Excellence (CCAEE)

California State University, Humboldt (HSU), Arcata, CA (July 2016-August 2019)

- **African American Center for Academic Excellence (AACAE)**
- **Latinx Center for Academic Excellence (LCAE)**
- **MultiCultural Center (MCC)**
- **Native Center for Academic Excellence, (or Indian Tribal and Education Personnel Program, ITEPP)**
- Managed a multi-program unit comprised of student services programs designed to provide HSU students with networks that blend cultural, community and academic engagement.
- Oversaw the ongoing development and coordination of program vision and planning across the Centers
- Provided leadership for the coordination of core student success strategies and co-curricular programming across the Centers
- Built and sustained collaborative partnerships with academic programs, faculty, Enrollment Management and Student Affairs units to optimize support for students, as well as oversee the ongoing implementation of assessment/evaluation processes across the Centers
- Provided leadership, mentorship and supervision to support a collaborative team of eight professional staff
- Managed planning and implementation processes for recruitment, leadership development and training for student staff and peer mentors across the Centers
- Led specialized initiatives to support particular areas of student needs
- Oversaw the coordination of on-campus outreach strategies to maximize student participation in the Centers
- Oversaw budget and operational planning and management, including oversight of relevant risk management procedures

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ADMINISTRATIVE MANAGEMENT EXPERIENCE CONTINUED

DIRECTOR

Center for Black Cultural and Student Affairs (CBCSA)

University of Southern California (USC), Los Angeles, CA (June 1999-August 2016)

- Provided leadership for resource, educational programming, and advocacy center for African American students, faculty, staff, alumni, and the USC community.
- Managed budget, determined fiscal priorities, and approve expenditures.
- Collaborated and maintained relationships with California Community Colleges transfer programs and community/corporate sponsors.
- Conducted programmatic assessment and evaluate student-learning outcomes.
- Hired, trained, supervised and conducted semester reviews of 10 department staff, program and project coordinators.
- Established and maintained collaborative partnerships within the Divisions of Student Affairs, Academic Affairs, Enrollment Management and Alumni Affairs, to enhance the student experience and transition.
- Managed programs and operations for “Somerville Place,” USC’s African American Special Interest Theme Floor and Residential Community.
- Provided a collegiate link between students, faculty, staff, alumni, and campus resources to aid in the intellectual, cultural and professional development to ensure efficient matriculation through the “Trojan Cycle”.
- Served as staff advisor for Student Judicial Affairs and Community Standards, (Student Conduct).
- Directed and oversaw multiple student organizations and locate opportunities for student involvement, leadership, organizational philosophy, strategic planning, and event management within the campus community.
- Advised individual students seeking advice with academic, social, personal crises, by providing information regarding campus and community services, and made appropriate referrals to campus departments.

UNDERGRADUATE ADMISSION EXPERIENCE

SENIOR ASSISTANT DIRECTOR

Office of Admission, University of Southern California (USC), Los Angeles, CA (July 1996-June 1999)

ADMISSIONS COUNSELOR

Office of Admission, Occidental College, Los Angeles, CA (August 1992-June 1994)

- Managed, scheduled, and traveled to secondary schools, community colleges, college fairs, and coordinated matriculation activities with staff, faculty, alumni, and current students in assigned territory.
- Initiated new school visits, community organizations, and outreach programs for junior and senior high school students.
- Counseled students in the transferability of course work taken at other institutions and clarified articulation and other general education agreements.
- Read, evaluated, and made admission decisions, which included reviewing academic background, calculating grades point averages, and correcting system problems.

PRE-COLLEGE OUTREACH EXPERIENCE

FOUNDER/CEO, EDUCATIONAL CONSULTANT, SEMINAR PRESENTER, MOTIVATIONAL SPEAKER

Bennett Motivational Services, LLC, Los Angeles, CA (February 2000-present)

- Design workshops and presentations to fit the diverse needs of underrepresented families.
- Present motivational, pre-college and self-esteem seminars/workshops for parents and students.
- Provide academic advisement and practical techniques to the college admission process.
- Provide and maintain continuous follow-up to prospective families regarding college matriculation.
- Build and support extensive relationships with community/community-based organizations.
- Conduct over 50 workshops, academic success seminars, conference and keynote presentations annually.

PARENT/STUDENT COORDINATOR

Mathematics, Engineering, Science Achievement Program (MESA)

California State University, San Francisco, San Francisco, CA (January 1995-June 1996)

- Established the parent support component to the San Francisco MESA Center.
- Developed parent newsletter, and college resource center.

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PRE-COLLEGE OUTREACH EXPERIENCE CONTINUED

- Provided academic advisement, personal counseling, and practical techniques to the college admission process.
- Conducted Parent/Student motivational and pre-college workshops.
- Supervised parent volunteers, support staff, and student assistants.
- Taught Study Skills Seminar, SAT Workshop, and Language Arts in Saturday Academy Program.

ADMINISTRATIVE COORDINATOR

Upward Bound

Summer Youth Employment and Training Program

Holy Names College, Oakland, CA (June-August 1994)

- Introduced techniques for securing employment through resume writing and interview workshops.
- Presented motivational, pre-college and self-esteem seminars/workshops for high school students.
- Provided academic advisement, personal counseling, and practical techniques to the college admission process.
- Made follow-up calls to parents and students to answer questions and concerns regarding college matriculation.

ENGLISH INSTRUCTOR

Upward Bound

Harvey Mudd College, Claremont, CA (June-August 1990)

Northern California Residential Program Site: California State University, Sacramento

- Designed, implemented and coordinated English curriculum.
- Diagnosed and evaluated student deficiencies and progress.
- Provided study skills and time management instruction.
- Presented motivational, pre-college and self-esteem presentation for high school families.
- Coordinated academic year "Follow-up Program" for each student.

TEACHING EXPERIENCE

LECTURER/INSTRUCTOR

EDCO 030 "Paraprofessional Counseling within the University Community"

Educational Counseling Department, Rossier School of Education

University of Southern California (USC), Los Angeles, CA (August 2001-December 2006)

- Introduced potential peer counselors to a practical and theoretical understanding of the processes that serve the paraprofessional counselor within a diverse urban university environment.
- Provided study of communication and counseling with application to a greater understanding of the issues and dilemmas facing today's college students.
- Explored theoretical approaches to community development, student development and learning.
- Served as a Diversity Retreat Facilitator.
- Provided an in-depth study to create greater sensitivity to issues of multiculturalism and sought to assist students in exploring their own relationships with all people.
- Evaluated, selected and trained Resident Advisors for the Office of Residential Education.
- Supervised Resident Advisors for USC African American Residential Special Interest Floor "Somerville Place"

ACADEMIC SUCCESS INSTRUCTOR

"Study Skills and Time Management"

Mathematics, Engineering, Science Achievement (MESA) (June-August 1995)

Lowell High School, San Francisco Unified School District, San Francisco, CA

- Diagnosed and evaluated student deficiencies and progress.
- Provided Study Skills and Time Management instruction.
- Coordinated academic year "Follow-up Program" for each student.
- Presented motivational, pre-college and self-esteem seminars/workshops for high school students.

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TEACHING EXPERIENCE CONTINUED

MIDDLE SCHOOL TEACHER

West Angeles Christian Academy, Los Angeles, CA (August 1991-June 1992)

Divine Savior School, Los Angeles, CA (August 1989-June 1991)

Baldwin Hills Elementary, Los Angeles Unified School District, Los Angeles, CA (August 1988-June 1989)

- Planned, developed and organized lessons in all subjects for the 5th-8th grade curriculums.
- Diagnosed and evaluated student deficiencies and progress.
- Implemented tutorial program in Math and Reading to “at risk” students.
- Provided individual counseling of academic progress/success with students and parents.
- Maintained student records and classroom order.
- Provided study skills and time management instruction.
- Presented motivational, pre-college and self-esteem presentation for middle school families.

COMMUNICATIONS INSTRUCTOR

Active Learning Incorporation, Corte Madera, CA (Summers 1988 and 1989)

Southern California Residential Program Sites: University of California, Los Angeles (UCLA), University of Southern California, Los Angeles (USC) and California State Polytechnic University, Pomona (Cal Poly)

- Presented motivational, pre-college and self-esteem presentation for middle school families.
- Trained and supervised instructional staff in public speaking and interpersonal communications.
- Conducted academic and motivational counseling sessions for students and parents.
- Taught Study Skills and Time Management Course.
- Supervised staff, and resident assistants.
- Directed “Southern California Regional “Follow-Up Program” for the academic year.

UNIVERSITY SERVICE (PARTIAL LISTING)

2020-present	University Quality Assurance Team (HSU, Assessment)
2018-present	Campus Center for Appropriate Technology, Steering Committee (HSU)
2017-present	Bias Prevention Committee (HSU)
2017-present	Bystander Prevention Committee (HSU)
2017-present	Office of Diversity, Equity and Inclusion Faculty and Staff Advisor Council (HSU)
2017-2018	City of Arcata Public Safety Task Force (HSU Representative)
2017-2018	City of Arcata Tri-Sector Sub-Committee (HSU Representative)
2016-present	Cultural Awareness Session Lead Facilitator, First-Year Student Orientation (HSU)
2016-2019	University President Issues Management Team (HSU)
2016-2018	Equity Alliance of the North Coast (HSU Cohort)
2015-2016	Student Affairs First Year/Multi-Year Experience Committee (USC)
2014-2016	Student Affairs Task Force, Underrepresented Student Committee (USC)
2014-2016	Student Affairs Task Force, First Generation Committee (USC)
2013-2016	Vice Provost Leadership Team (USC)
2012-2016	Peer Review Appeals Committee, Student Judicial Affairs and Community Standards (USC)
2009-2016	Co-Chair , Gospel Showcase Committee (USC)
2006-2016	Treasurer , Black Staff and Faculty Caucus (USC)

PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS

2018-2020	NASPA’s Inaugural Podcast Host , “Student Affairs Voices from the Field” National Association of Student Personnel Administrators, (NASPA)
2018-2019	Chair, Tuesday Night Event , 2019 National Conference Engagement Committee National Association of Student Personnel Administrators, (NASPA)
2007-2013	National Chair , African American Knowledge Community National Association of Student Personnel Administrators, (NASPA)
2007-2008	Publications and Promotions Chair , 2008 Western Regional Conference Committee National Association of Student Personnel Administrators, (NASPA) Region VI
2003-2007	Southern California Chair , African American Knowledge Community National Association of Student Personnel Administrators, (NASPA) Region VI

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PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS CONTINUED

- 2002-2006 *President*, California Council of Cultural Centers in Higher Education (CaCCCHE)
2000-present *Member*, California Council of Cultural Centers in Higher Education, (CaCCCHE)
2000-present *Member*, National Association of Student Personnel Administrators (NASPA)

SELECTED CONFERENCE PRESENTATIONS (PARTIAL LISTING)

National Association of Student Personnel Administrators (NASPA), National Conference

- 2016 African American Women's Summit Panelist: "*Shaping a Vision that Defines Our Purpose*"
Indianapolis, IN
2010 "*Project ReMix: A Multiracial Space in a Check One Box World*" Chicago, IL
2006 "*Collective Action: Partnerships that Promote Culturally Responsive Programming for Ethnic Student Engagement*" Washington DC
2005 "*Back to the Future: Imagining Innovation in Racial/Ethnic Minority Student Engagement*" Tampa, FL
2004 "*Innovative Approaches to Engaging and Retaining Students of Color*" Denver, CO

National College Resources Foundation, Annual Black College Expo, Los Angeles, CA

- 2016 "*No More 'Cs'*"
2015 "*Keys to Academic Success*"

AHA Racial America, Long Beach City College Cultural Affairs, Long Beach CA

- 2015 Featured Panelist: "*Promoting the Advancement of Awareness Education and Enhanced Diversity Concerning our Multicultural and Multi-ethnic Community*"

United Negro College Fund, (UNCF), Empower Me Tour, Los Angeles, CA

- 2014 *How to Maximize Your College Experience Through Student Engagement*

American College Personnel Association, (ACPA), National Conference

- 2013 African American Men's & Women's Summit Panelist: "*Developing Personal Career Goals through Networking and Mentorship*" Las Vegas, NV

National Conference on Race and Ethnicity, (NCORE)

- 2011 *Institute on Honoring Intersections of Identities: Cultural Centers and Programs as Campus Change Agents*, San Francisco, CA
2005 "*A Declaration of Progressive Values: Cultural Centers Uniting for Common Good*"
New York, NY
2003 "*Promoting Academic Excellence & Community Service within Our Ethnic Communities*"
San Francisco, CA

Council of Black Administrators (COBA), Annual Conference, Los Angeles, CA

- 2011 "*Stay Ready for Success*"
2010 "*Creating a College Thinking Culture*"

Symposium on the Recruitment & Retention of Students of Color, Noel-Levitz and the University Kansas, Kansas City, MO

- 2009 *Opening Keynote*, 12th Annual Symposium on the Recruitment & Retention of Students of Color
2002 *Featured Speaker*, 5th Annual Symposium on the Recruitment & Retention of Students of Color

The College Board, A Dream Deferred Conference, Los Angeles, CA

- 2007 "*Promoting Culturally Responsive Programming for African American Student Engagement*"
2006 "*Collective Action: Partnerships that Promote Culturally Responsive Programming for Ethnic Student Engagement*"

SELECTED KEYNOTE AND SPEAKER PRESENTATIONS (PARTIAL LISTING)

- 2020 *Emcee/Host*, 20th Annual "Caregivers Are Learning More" (C.A.L.M.) Conference, USC School of Gerontology, Family Caregiver Support Center, Los Angeles, CA
2018 *Inaugural Emcee & Workshop Presenter*, The Women's Leadership Institute, National Association of Student Personnel Administrators, (NASPA), Newport Beach, CA
2018 *Black Graduation Keynote Speaker*, Pasadena City College, Pasadena, CA
2017 *Keynote Speaker*, The Gathering: Institute for African American Higher Education Professionals, Metropolitan Community College, Kansas City, MO
2017 *Guest Lecturer*, "*Cross Cultural Counseling*" Course, Humboldt State University, Arcata, CA
2016 *Black Graduation Keynote Speaker*, California State University, Pomona, Pomona, CA
2014 *Black Graduation Keynote Speaker*, Los Angeles Community College District, Los Angeles, CA

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SELECTED KEYNOTE AND SPEAKER PRESENTATIONS (PARTIAL LISTING) CONTINUED

- 2013 **Black Graduation Featured Alumni Speaker**, University of California, Riverside, Riverside CA
2011 **Black Graduation Keynote Speaker**, California State University, Long Beach, Long Beach, CA
2010 **Opening Speaker**, Western Regional Council on Education of Black Children, Los Angeles, CA
2010 **Keynote Speaker**, Black History Month Program, Edwards Air Force Base, Edwards Air Force Base, CA
2009 **Closing Speaker**, Mentoring in the Moment Program, Los Angeles Urban League, Los Angeles, CA
2007 **Guest Lecturer**, “Intercultural Processes & Human Diversity” Course, Alliant University, Alhambra, CA
2005 **Black Graduation Keynote Speaker**, California State University, Long Beach, Long Beach, CA
2005 **Keynote Speaker**, Western Regional Pre-Conference, Alpha Phi Alpha Fraternity, Inc., Los Angeles, CA

COMMUNITY SERVICE AND STUDENT ADVISING (PARTIAL LISTING)

- 2020-present **Mentor**, USC Black Alumni Association’s “Legacy Through Leadership” Mentoring Program (LTL)
2020-present **Social Action Chair**, National Pan-Hellenic Council of Los Angeles, (NPHC)
2018-present **Community Talk Show Co-Host**, Intentional Talk Radio Network, “In the Mix” Conversations with Collette and Corliss
2017-2019 **Advisor**, Black Student Union, Humboldt State University
2017-2019 **Advisor**, Brothers United, Humboldt State University
2016-2019 **Advisor**, The Legacy, Humboldt State University
2016-present **Member**, National Association for the Advancement of Colored People (NAACP), Eureka Branch
2016-2018 **Farwest Regional Nominating Committee, Alumnae Member**, Delta Sigma Theta Sorority, Incorporated
2016 **Treasurer**, National Pan-Hellenic Council of Los Angeles, (NPHC)
2014-2016 **Financial Secretary**, National Pan-Hellenic Council of Los Angeles, (NPHC)
2014-2016 **Campus Advisor**, Upsilon Chapter, Delta Sigma Theta Sorority, Incorporated
2014-2016 **Campus Advisor**, Alpha Delta Chapter, Alpha Phi Alpha Fraternity, Incorporated
2012-2016 **Board Member**, Council of African American Parents Community Based Organization
2009-present **Alumnae Member**, Delta Sigma Theta Sorority, Incorporated
2005-2016 **Campus Advisor**, Nu Alpha Chapter, Sigma Lambda Gamma National Sorority, Incorporated
2003-2016 **Founding Advisor**, Black Graduate Student Network
2000-2016 **Founding Advisor**, African American Cultural Celebration Committee (USC Black Graduation)
1998-2012 **Faculty Fellow**, Academic Integration Model (AIM), Office of Residential Education
1997-2016 **Founding Advisor**, Somerville Scholars
1994-1996 **Founding Advisor**, University of San Francisco Gospel Choir “Spiritual Notes”
1988-1991 **Radio Personality**, K.U.C.R. 88.3 FM, Community Radio Station, Univ. of California, Riverside

AWARDS AND RECOGNITION (PARTIAL LISTING)

- 2017 **“Distinguished Honoree” 25th Anniversary Gala**, Council of African American Parents (CAAP), Diamond Bar, CA
2017 **“Dr. Corliss P. Bennett Legacy Award”** 2017 African American Cultural Celebration Recognition Dinner, University of Southern California, Center for Black Cultural and Student Affairs (CBCSA), Los Angeles, CA
2016 **“Alpha Award of Merit”** Beta Psi Lambda Chapter, Alpha Phi Alpha Fraternity, Incorporated, Los Angeles, CA
2016 **“Elise Walker Faculty/Staff Award”** Alpha Delta Chapter, Alpha Phi Alpha Fraternity, Incorporated, USC, Los Angeles, CA
2015 **“Citizen of the Year”** Lambda Omicron Chapter, Omega Psi Phi Fraternity, Incorporated, Los Angeles, CA
2015 **“Services to Youth” Women of Service Honoree**, Chapter of The Links, Incorporated, Orange County (CA)
2010 **“Gold Excellence Award for Multicultural and Inclusion Category” Project Remix**, National Association of Student Personnel Administrators (NASPA), Chicago, IL
2010 **“Certificate of Recognition for Promoting College Awareness and Motivating Students to Pursue Academic Excellence”** Karen Bass, Speaker Emeritus, California State Assembly, 47th District
2010 **“Certification of Appreciation for Service to the Community Award”** Bernard C. Park, Councilmember 8th District, Jan Perry, Councilwoman 9th District, Herb J. Wesson, Jr., Councilmember 10th District.
2007 **“Model of Excellence Award”** Dream Deferred Conference, The College Board, Incorporated
2006 **“USC Top 20 Most Influential People”** Daily Trojan, November 29, 2006 (Supplemental Insert)